

# Comparisons of Job Characteristics

**Focus Occupation: Real Estate Brokers (41-9021)**

**Associated Occupation: Property, Real Estate, and Community Association Managers (11-9141)**

[Compare Knowledge](#)

[Compare Skills](#)

[Compare Abilities](#)

[Compare Detailed Work Activities](#)

[Compare Tools and Technologies](#)

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

## Knowledge

Similarity of Focus Occupation to Associated Occupation: 91

**Focus Occupation: Real Estate Brokers (41-9021)**

**Associated Occupation: Property, Real Estate, and Community Association Managers (11-9141)**

Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating		Evaluation of Focus Occupation
Customer and Personal Service	11.3	17.4	17.8	0	Current knowledge level may be sufficient
Clerical	7.3	15.1	11.5	<<	Extensive education and/or training may be required
Administration and Management	8.4	14.9	12.2	<	Expanded education and/or training may be required
Sales and Marketing	5.2	14.8	17.8	>	Current knowledge level is likely sufficient
Economics and Accounting	4.4	11.0	8.6	<	Expanded education and/or training may be required
Personnel and Human Resources	5.6	9.3	9.5	0	Current knowledge level may be sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

## Skills

Similarity of Focus Occupation to Associated Occupation: 92

**Focus Occupation: Real Estate Brokers (41-9021)**

**Associated Occupation: Property, Real Estate, and Community Association Managers (11-9141)**

Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating		Evaluation of Focus Occupation
Speaking	10.8	14.4	14.4	0	Current skill level may be sufficient
Negotiation	6.8	12.2	11.2	0	Current skill level may be sufficient
Coordination	9.1	11.2	9.5	<	A higher skill level may be required
Persuasion	7.4	10.1	11.9	>	Skill level is likely sufficient
Management of Financial Resources	3.3	6.1	3.7	<<	Extensive development of skills in this area may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

Abilities		Similarity of Focus Occupation to Associated Occupation: 94			
Focus Occupation: Real Estate Brokers (41-9021) Associated Occupation: Property, Real Estate, and Community Association Managers (11-9141)					
Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Oral Expression	12.4	13.9	14.4	0	Current ability level may be sufficient
Oral Comprehension	12.5	13.7	14.4	0	Current ability level may be sufficient
Written Comprehension	11.0	13.5	13.5	0	Current ability level may be sufficient
Written Expression	9.8	12.3	9.8	<	Some improvement in abilities may be required
Near Vision	11.1	11.5	13.2	>	Current ability level is likely sufficient
Speech Clarity	10.2	11.1	10.1	0	Current ability level may be sufficient
Speech Recognition	9.9	11.0	12.1	0	Current ability level may be sufficient
Originality	7.6	8.2	5.8	<<	Extensive improvement in abilities may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

Activities that Both Occupations Have in Common		Similarity of Focus Occupation to Associated Occupation: 80
Focus Occupation: Real Estate Brokers (41-9021) Associated Occupation: Property, Real Estate, and Community Association Managers (11-9141)		
Work Activities	Exclusivity of Activity	
Access media advertising services	75	
Advise clients or customers	19	
Analyze financial data	57	
Collect fees	77	
Maintain records, reports, or files	5	
Negotiate real estate sales or rental contracts	92	
Sell real estate property to clients	95	
Use knowledge of environmental laws and regulations	76	

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

## Tools and Technologies that Both Occupations Have in Common

Similarity of Focus  
Occupation to Associated  
Occupation: 86

**Focus Occupation: Real Estate Brokers (41-9021)**

**Associated Occupation: Property, Real Estate, and Community Association Managers (11-9141)**

Tools and Technologies	Exclusivity
Business function specific software	1
Calculating machines and accessories	3
Cameras	2
Computers	1
Content authoring and editing software	1
Data management and query software	1
Duplicating machines	6
Finance accounting and enterprise resource planning ERP software	2
Information exchange software	1
Network applications software	1

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.